

SANTA CLARA COUNTY OFFICE OF EDUCATION SUBSTITUTE SERVICES SALARY SCHEDULE
Effective 12/26/2023
Updated 1/26/2024

Sub Job Code	Substitute Classification	Sub Rate
853008	Accountant I	\$ 38.60
853024	Accounting Technician	\$ 30.63
949221	ADA Support Assistant	\$ 27.87
853048	Administrative Assistant II	\$ 30.63
853056	Administrative Assistant IV	\$ 37.71
866128	Bus Driver	\$ 26.16
859002	Campus Monitor / Youth Advocate	\$ 27.20
949587	Child Development Specialist	\$ 37.71
853200	College Liaison	\$ 32.81
867196	Cook	\$ 26.16
866212	Custodian	\$ 23.81
949592	Digital Media Operations Coordinator	\$ 41.42
949591	Digital Media Operations Specialist	\$ 36.84
949050	Educare Family Engagement Specialist	\$ 34.34
949222	Education Interpreter I	\$ 34.00
949223	Education Interpreter II	\$ 40.99
949585	Environmental Ed Liaison/Recruiter	\$ 30.63
949099	Environmental Ed Program Lead	\$ 37.26
872308	Environmental Ed Specialist	\$ 28.25
853342	Family Advocate Restricted	\$ 32.81
948589	Family and Provider Specialist	\$ 35.12
853348	Fiscal Technician	\$ 28.52
867356	Food Service Assistant	\$ 20.29
867956	Food Service Assistant/ Delivery	\$ 21.74
853372	Graphic Designer	\$ 37.71
949129	Health Technician-Environmental Ed.	\$ 33.58
949584	Home Visiting Specialist (EHS)-Restricted	\$ 30.63
949590	Human Resources Specialist I (ACS)	\$ 31.33
853380	Human Resources Specialist II	\$ 35.99
949595	Job Development Coordinator	\$ 38.60
865440	Maintenance Custodian	\$ 26.16
949588	Maternal Child Health Specialist	\$ 35.12
949596	Migrant Ed. Prgrm-Comm. Liaison	\$ 28.52
852560	Occupational Therapist I (ACS)	\$ 47.68
853568	Office Assistant II	\$ 27.87
949601	Outdoor Recreation Specialist	\$ 25.76
272313	Overnight Program Specialist, Env. Ed.	\$ 30.94
872703	Paraeducator-AED	\$ 24.61
942705	Paraeducator-SPED ASL	\$ 25.76
872389	Paraeducator-SPED	\$ 24.61
852612	Physical Therapist	\$ 57.67
949598	Print Support Technician	\$ 29.19
853668	Risk Management Specialist	\$ 39.50
853672	School Office Coordinator AED/SpEd	\$ 33.58
872702	Specialized Physical Healthcare Assist.	\$ 28.25
853724	Staffing Specialist I, Human Resources	\$ 31.33
949599	Student Assessment Technician	\$ 29.57
949582	Teacher Assistant Educare	\$ 20.57
872804	Teacher Assistant I	\$ 20.57
872812	Teacher Assistant II	\$ 21.96
949586	Technology Support Specialist	\$ 39.50
949593	Warehouse Person/Delivery Driver	\$ 25.53
949597	Wellness Center Liaison	\$ 32.81